

## **Modern Slavery Statement for SR Career Solutions UK LTD**

### **Introduction**

SR Career Solutions UK LTD is committed to preventing modern slavery and human trafficking in our business operations and supply chains. We acknowledge our responsibility under the Modern Slavery Act 2015 to ensure transparency in our practices and to take proactive steps to eradicate these unethical practices.

### **Our Business**

SR Career Solutions UK LTD operates within the healthcare sector, providing staffing solutions to a wide range of clients, including hospitals, trusts, care homes, private entities, and the NHS. We recognize the potential risks of modern slavery within our industry and are committed to maintaining the highest standards of integrity and ethical conduct.

### **Our Policies**

We have implemented several policies to ensure compliance with the Modern Slavery Act 2015 and to promote ethical practices:

- **Anti-Slavery Policy:** Our Anti-Slavery Policy outlines our zero-tolerance approach to modern slavery and human trafficking. It is communicated to all employees and suppliers, ensuring they understand our commitment to preventing these practices.
- **Code of Conduct:** Our Code of Conduct sets out the standards of behavior expected from all employees and suppliers. It includes provisions on ethical business practices, human rights, and labor conditions.
- **Whistleblowing Policy:** Our Whistleblowing Policy encourages employees to report any concerns related to modern slavery or human trafficking. We ensure that all reports are taken seriously and investigated promptly.

### **Due Diligence Processes**

We undertake due diligence processes to identify and mitigate the risks of modern slavery in our operations and supply chains:

- **Supplier Audits:** We conduct regular audits of our suppliers to assess their compliance with our Anti-Slavery Policy and other relevant standards. This includes reviewing their labor practices, working conditions, and overall commitment to ethical conduct.
- **Risk Assessments:** We perform risk assessments to identify areas of our business and supply chains that may be vulnerable to modern slavery. This allows us to focus our efforts on high-risk areas and take appropriate measures to mitigate these risks.

- **Training and Awareness:** We provide training to all employees on modern slavery and human trafficking, ensuring they understand the signs of these practices and how to report any concerns. We also raise awareness among our suppliers about the importance of ethical business practices.

### **Monitoring and Reporting**

We continuously monitor our efforts to combat modern slavery and human trafficking. This includes reviewing our policies, due diligence processes, and training programs to ensure they remain effective. We also report annually on our progress and any steps taken to address identified risks.

### **Commitment to Improvement**

SR Career Solutions UK LTD is dedicated to continuous improvement in our approach to preventing modern slavery and human trafficking. We will regularly review our practices, engage with stakeholders, and seek feedback to enhance our efforts in this area.

### **Approval**

This statement has been approved by the Board of Directors of SR Career Solutions UK LTD and will be reviewed annually.

**Signed,**

***Vaibhav Shah***

***Business Head, SR Career Solutions UK LTD***

***14/01/2027***